

The S&OP Pulse Check 2015

Your yearly dose of S&OP insights





Background



I started the S&OP Pulse check in 2010 to find answers I couldn't get from any conference, consultant, whitepaper or report and to increase my own knowledge. Now in its fifth year, it is still there to share insights and knowledge with S&OP practitioners.



Niels van Hove, founder Truebridges and author of the blog Supply Chain Trend

The S&OP pulse check is unique because:

- 1. It is yearly recurring so trends can be identified
- 2. The survey only takes 5 minutes of your time
- 3. It is open source. The raw data is openly available
- 4. No BS! It is from a practitioner for practitioners

I hope you enjoy this years insights and my guiding comments. Feel free to create your own insights, the raw data is available on www.supplychaintrend.com

Summary



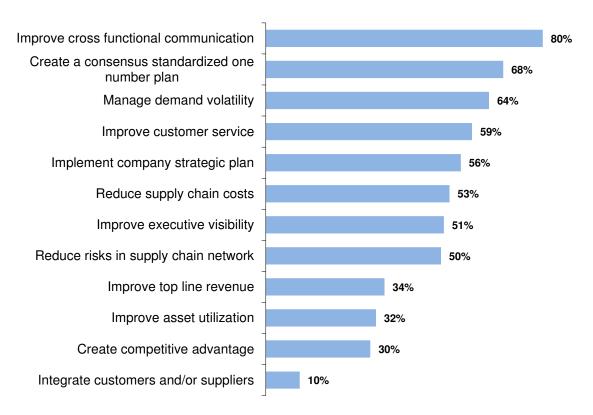
Key insights S&OP pulse check 2015:

- 1. There is a need for clear S&OP and IBP definitions and industry standards
- 2. There is a lack of S&OP process and system innovation
- 3. Behaviours are not addressed enough in S&OP implementations
- 4. Strategy Alignment is becoming part of the S&OP conversation
- 5. S&OP is first of all about communication
 - The main reason to implement S&OP is to improve cross functional communication
 - The main cultural change is improved understanding and communication between functions

Main reasons to implement S&OP



The main reason to implement S&OP is to improve cross functional communication



Question: What are the main reasons to implement S&OP? (n=123)

Main reasons to implement S&OP: trends



The top 3 main reasons to implement S&OP for the last 5 years

Question: What are the main reasons to implement S&OP?	2010 (n=50)	2011 (n=134)	2012 (n=52)	2014 (n=40)	2015 (n=123)
Improve cross functional communication	68%	75%	67%	77%	80%
Reduce supply chain costs	58%				
Improve customer service	56%	64%		62%	
Manage demand volatility		63%	65%		64%
Create a consensus one number plan			69%	77%	68%

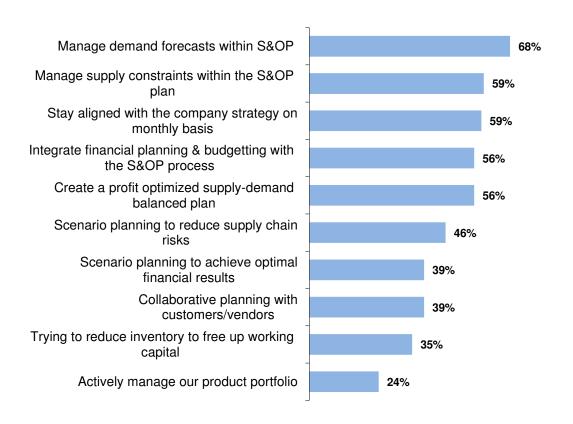
"S&OP is first of all about improving communication and consensus. Other improvements follow from that"

Niels van Hove

Main actions in S&OP process



The managing demand forecast & supply constraints are the main actions in S&OP



Question: What are the most important actions in an S&OP process? (n=123)

Main actions in S&OP process: trends



The top 3 main actions in S&OP process for the last 5 years. Strategy Alignment joins the top 3 for the first time

Question: What are the main actions in an S&OP process?	2010 (n=50)	2011 (n=134)	2012 (n=52)	2014 (n=40)	2015 (n=123)
Manage Demand Forecast in S&OP	71%	77%	73%	85%	68%
Manage Supply constraints in the S&OP plan	57%	62%	63%	56%	59%
Integrate financial planning & Budgeting in the S&OP plan	49%	52%	56%	67%	
Stay aligned with the company strategy					59%

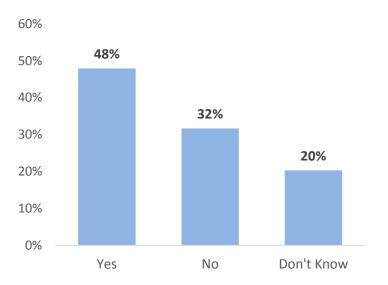


"Strategy alignment is becoming part of the S&OP conversation and collaborative planning is on the rise" Niels van Hove

S&OP and **IBP** definitions

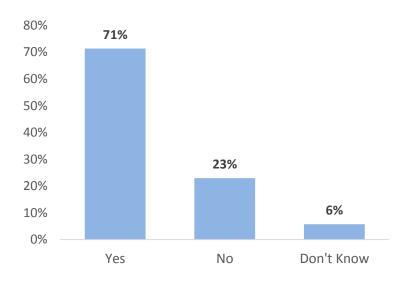


For practitioners it is simply unclear if there is a difference between S&OP and IBP. There is a clear need for industry standards.



Question: Do you think there is a difference between S&OP and IBP? (n=123)

Source: Supply Chain Trend 2015



Question: Do you think we need more industry standards around S&OP? (n=123)

Source: Supply Chain Trend 2015

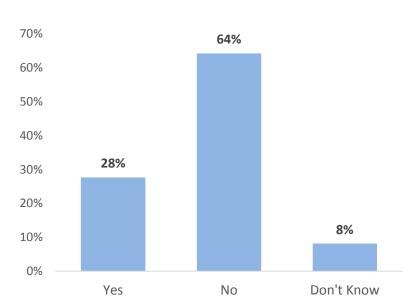
"If after 30 years of developing S&OP and IBP even supply chain people struggle to agree what it is, how can we get other business functions on board?"

Niels van Hove

S&OP innovation

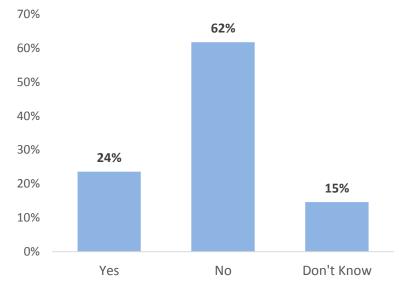


There is a perceived lack of process and system innovation in S&OP



Question: Do you think there is enough coordinated process innovation in S&OP? (n=123)

Source: Supply Chain Trend 2015



Question: Do you think there is enough innovation in S&OP systems? (n=123)

Source: Supply Chain Trend 2015

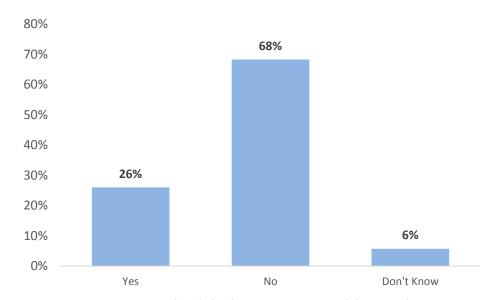
"There seems to be a disconnect between what vendors think S&OP innovation is and what the practitioner thinks this is"

Niels van Hove

S&OP and behaviours



Practitioners think that behaviours are not addressed enough in S&OP implementations



Question: Do you think behaviours are addressed

enough in S&OP implementations? (n=123)

Source: Supply Chain Trend 2015

"Many consultancies scream out loud that behaviours are most important.

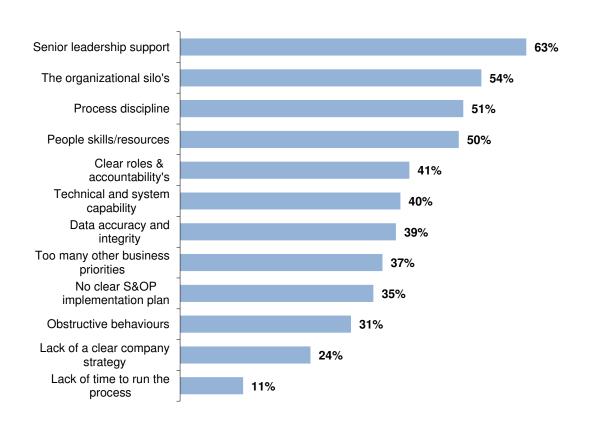
Few of them have behavioural solutions in their value proposition"

Niels van Hove

Main roadblocks in S&OP



The main roadblock in implementing S&OP is senior leadership support



Question: What are the main roadblocks in implementing S&OP? (n=123)

Main roadblocks in S&OP: trends



The top 3 main roadblocks in S&OP implementations for the last 5 years.

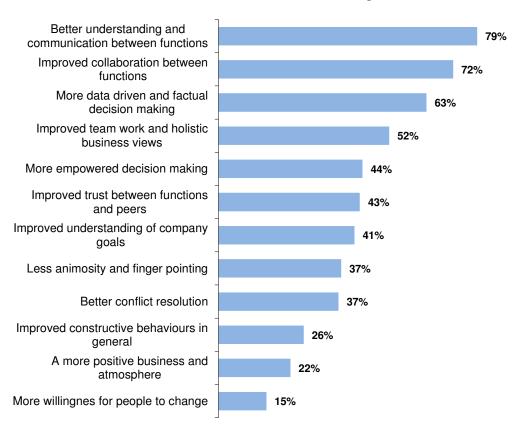
Question: What are the roadblocks in an S&OP implementation?	2010 (n=50)	2011 (n=134)	2012 (n=52)	2014 (n=40)	2015 (n=123)
Senior Leadership support	68%	61%	60%	38%	63%
Process Discipline	48%	51%	40%	33%	51%
The organizational silo's	48%	54%	44%	33%	54%
People Skills / Resources			40%	51%	
Technical and System capability			40%	33%	

"Main S&OP implementation roadblocks are very consistent over the years and only slightly technology, data or time driven" Niels van Hove

Main cultural changes driven by S&OP



The main cultural change due to S&OP is improved understanding and communication between functions

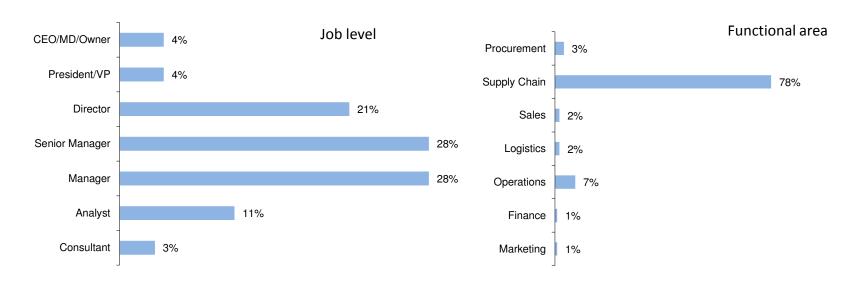


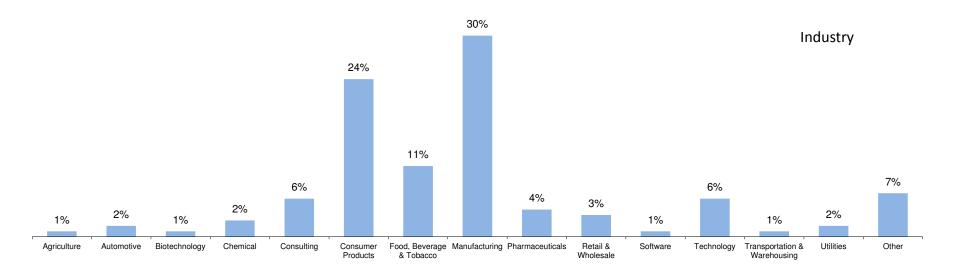
Question: What are the main cultural changes driven by S&OP? (n=123)

Survey Demographics



The 2015 S&OP pulse check had a total of 123 participants







Thank You

Feel free to connect with us













Shaping the world of S&OP and supply chain







